

<b>Title:</b> Environmental Policy Statement		<b>Process:</b> EMS-POL-01	
<b>Revision:</b> 01	<b>Issue Date:</b> Nov 2025	<b>Author:</b> A. Kenna	<b>Approved:</b> I. Cook

Everwaste recognises its environmental duties under the Environmental Protection Act 1990 and accepts responsibility for the reduction of environmental risks within the workplace and the local community.

Everwaste are committed to continuous improvement to enhance our environmental performance and ensure, as far as is reasonably practicable, we support the welfare of our employees, service users, contractors, members of the public and all lawful visitors to the company's premises.

This policy is an integral part of the Company's corporate business strategy and will form the basis for setting objectives and targets in line with the requirements of ISO14001:2015.

Environmental Management is ranked equally with all other operational aspects and the company will work to continually improve their performance. The Company believes that people are our most important asset, and that protection of their welfare safeguards the interest of the Company as a whole. It is important to the Company as commercial, financial, safety and quality aspects. The successful management of these areas ensures the success of the business.

It is the policy of the Company to take all reasonably practicable steps for the prevention of pollution and environmental incidents and dangerous occurrences and to provide and maintain a safe and healthy working environment, safe systems of work and safe plant, machinery and equipment for all employees, contractors, and visitors.

The Company is fully committed to fulfil all its compliance obligations, working within its permitted framework and all legislative requirements.

The framework that shows the Company's commitment to its environmental policy is listed within the objectives which are reviewed annually to demonstrate continual improvement.

The ultimate responsibility for the company's environmental performance lies with the senior leadership team.

Name..... IAIN COOK ..... Signature.....  .....

Position..... CEO ..... Date..... 5 November 2025 .....