

Continuing Competence Certificate

This certificate confirms that

Francis Tebbutt

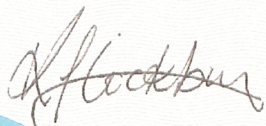
Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 24/10/2025

TSH	Transfer - Hazardous Waste
TMH	Treatment - Hazardous Waste

Expiry Date:
24/10/2027

Verification date: 20/10/2025

Authorised:



Responsible Officer

Learner ID: 27951

Certificate No.: 5292416

Date of Issue: 24/10/2025



CIWM Chief Executive Officer



The Chartered Institution
of Wastes Management

