



CIWM

Continuing Competence Certificate

This certificate confirms that

Francis Tebbutt

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 24/10/2023

TSH Transfer - Hazardous Waste
TMH Treatment - Hazardous Waste

Expiry Date:
24/10/2025

Verification date: 17/10/2023

Authorised:

Professional Services Director

Learner ID: 27951

Certificate No.: 5237262

Date of Issue: 24/10/2023

CIWM Chief Executive Officer



The Chartered Institution
of Wastes Management



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